



Corporate Overview



About RADGOV

RADGOV, Inc. founded in the year 2005 headquartered in Fort Lauderdale, Florida (Formerly it was a Gov Services Division of Radiant Systems, Inc. founded in 1995). RADGOV was created to focus exclusively on Government Services. RADGOV is amongst the fastest growing, totally integrated IT Solutions Company. We have proven experience and expertise in Ecommerce, IT consulting, Project Management and software development. RADGOV, Inc. has branch offices in New Jersey, Dallas, Connecticut, and Washington.

RADGOV combines years of government partnerships and its proven business models to succeed in Government sectors. We leverage RADGOV's capabilities to support our public sector and government clients through dedicated, organized and client-focused teams. We deliver customized end-to-end solutions for government business with no compromise on quality.

RADGOV has depth and breadth of IT services complimented with technical excellence and quality to generate IT solutions for today and tomorrow. Our unique Service Delivery Model yields superior service, accelerated delivery and significant cost savings for our customers. Our ability to consistently demonstrate these advantages enables us to build long-term partnerships with our clients.

Ever since it's inception RADGOV is actively pursuing E-commerce, Software development, Project management and IT consulting assignments that have a high degree of technical content, cost effectiveness, timeliness and application value.

RADGOV Services

- IT Staff Augmentation
- Vendor Management and Managed Service Program
- Web Services
- Application Development and Management
- Application Outsourcing
- Enterprise Business Solutions
- Knowledge Management
- Embedded Systems
- Data Management, Data Warehousing and Business Intelligence
- Network and System Integration
- ERP and Oracle

RADGOV's Methodology

Engagement Models

- Onsite Model
- Offshore Model
- Fusion Model

Infrastructure

- Established State of the art infrastructure for Development, Maintenance and Re-engineering projects
- Large and diverse technical pool
- Precisely placed Disaster Recover Plans in all the locations worldwide.

Value Proposition

- RADGOV brings People, Processes and Technology blended together to deliver
- Quality deliverables
- On-time within cost project delivery
- Wide range of IT services
- Cost effective solutions through Offshore Development Center

Services Provided

- E-Government
- E-Commerce
- Consulting
- Software Development
- Telecom
- IT Training
- ERP

Our Relationships / Strategic Alliances

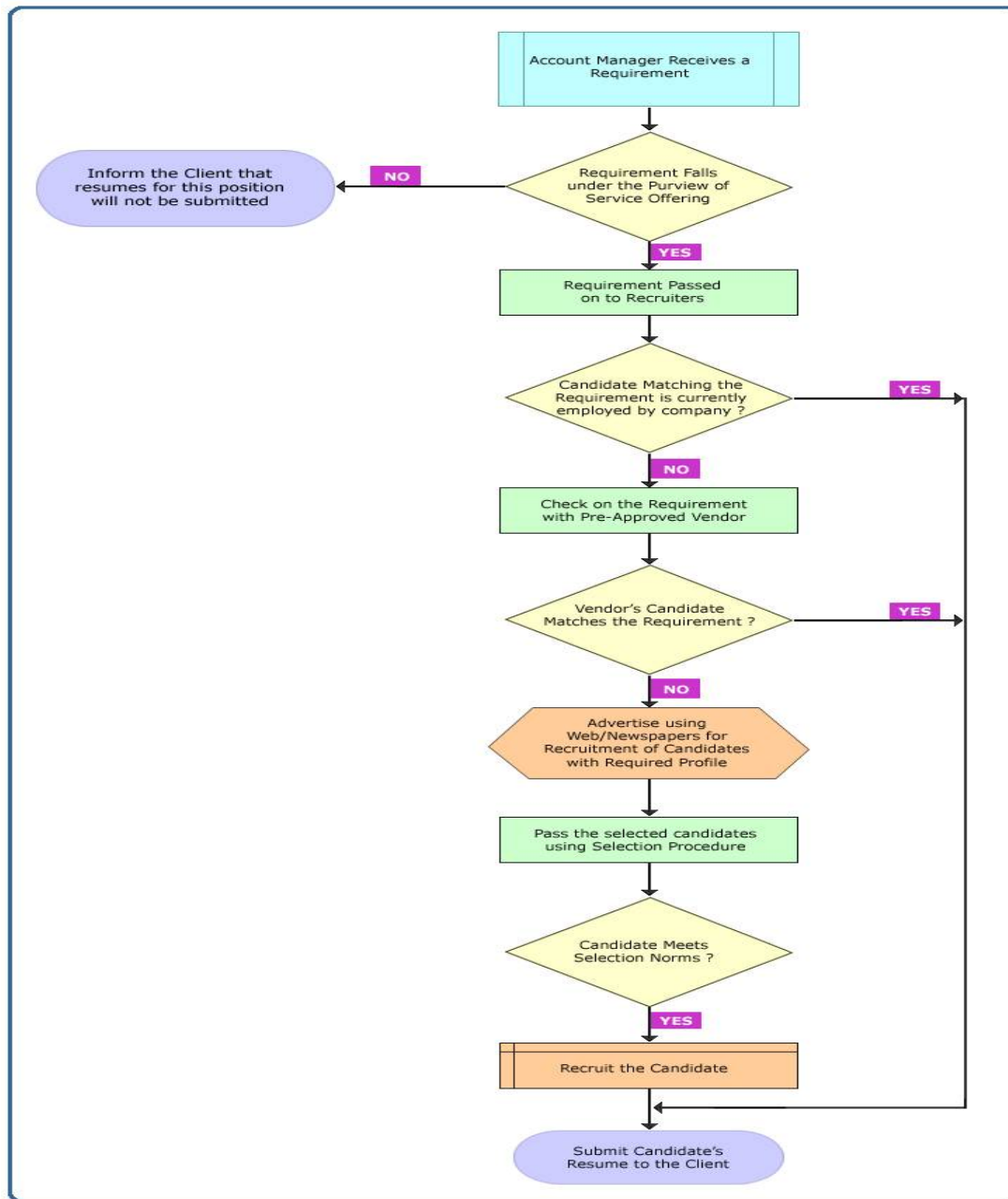
Our Clients

- South Florida Water Management District, West Palm Beach, FL
- NY Health and Hospital Corporation, NY
- State of DE, Department of Labor
- St John's River Water Management District, Palatka, FL
- Long Island Rail Road (MTA), NY
- State of Massachusetts
- State of Connecticut
- State of North Carolina
- Broward County, FL
- Miami Dade County, FL
- Palm Beach County, FL
- City of Salem, OR
- Commonwealth of Virginia, VA
- Marion County, OR
- State of South Carolina
- State of Washington
- State of New York
- State of Arizona
- State of Florida
- State of Mississippi
- State of Minnesota
- State of Vermont
- State of Kansas
- State of Montana
- State of California

RADGOV's Staffing Services:

RADGOV Inc., Staffing Methodology is the most essential and important driver of organizational performance. It begins with workforce design and includes recruiting, assessment, development, workforce planning, and retention. Today, staffing may involve any combination of employees, contingent workers, contractors, consultants, and outsourced operations working around the world.

RADGOV's IT Staffing Services gives flexible support and competitive rates as a very experienced and trusted partner. We offer both short-term and long-term staffing options to accommodate any project schedule or client need. Various Government organizations rely on us as their primary choice for IT staffing needs. IT Staffing Services has proven its importance in maximizing recruiting efforts while improving the efficiency of the staffing process.



Staffing Strategies

Our staffing strategy defines the skills and capabilities that will be needed to fully implement business plans. We plan an efficient strategy that considers future required skills as criteria when identifying the client's requirement.



RADGOV's 7 Staffing Strategies

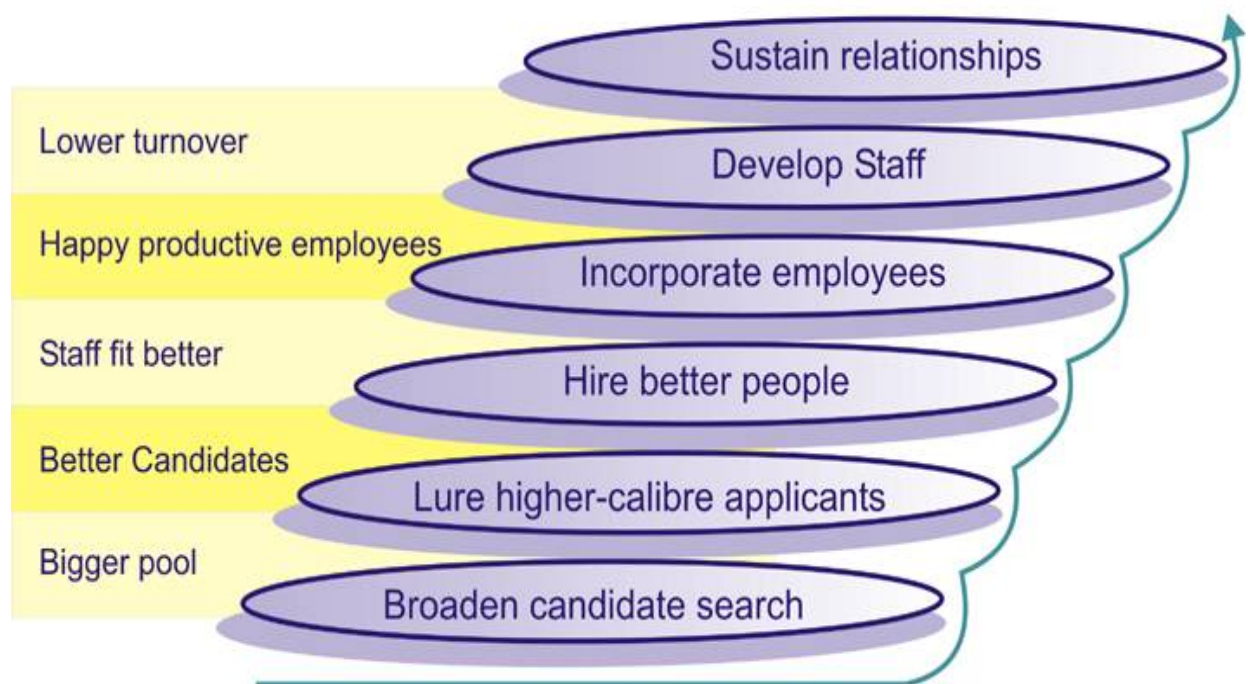
- **Plan:** Our Staffing lifecycle starts with Planning. It includes developing workforce and recruitment plan.
- **Identify:** Identifying the right candidates who meet our requirements from various job portals.
- **Attract:** The third stage is finding ways to attract the qualified candidates to join our team. These two steps have become much more important in the current scenario of demand exceeding supply.
- **Hire:** The fourth stage is hiring the Right people. Many organizations have had to streamline their procedures to move as fast as the marketplace requires.
- **Incorporate:** The fifth stage is creating an attractive working environment into which the new recruit will be incorporated.
- **Training and Development:** The sixth stage is the challenging stage where we provide developing productive and committed employees (by attending to their career development needs).
- **Retain:** The final stage is managing the process of termination or leaving of people from the organization. This can prevent unplanned departures or encourage good people to return.
- **Rehire:** This stage tries to encourage good people to return to the organization. Thus not only economizing the process of recruitment but also ensuring the performance of such people.

RADGOV's staffing logic

Our Recruitment and HR are able to broaden the search for candidates, and thereby combat the scarcity by developing a bigger pool from which to pick. We are able to keep the quality up by developing attractive conditions that will lure high-caliber applicants. We hire better people into an agreeable working environment and incorporate them successfully onto the teams. Our strong emphasis on training and careers develop the staff into happy, productive employees while staff turnover steadily decreases. Even when staff leaves, we take steps to sustain good relationships with them. The result for RADGOV staffing logic is an upward spiral.

STAFFING LOGIC

Staff are treated as scarce, critical assets



Infrastructure and Presence

It is a well-known fact that in the software business, machines are far less important than people. It is by and large an intellectual activity. The success of a company depends on its ability to attract good people and retain them. Simplistic but true. The only way to achieve this is to strike a balance between several factors like salary, opportunity to work abroad, good working atmosphere, challenging assignments and a chance to get exposed to new technology. RADGOV Inc. consciously attempts to address the above areas and strives to achieve a balance. RADGOV's trust and confidence in their staff is fully reciprocated by them. The staff turnover in the company is much less than the industry average. RADGOV has a State of the Art infrastructure to carry out its operations. The office and the labs are equipped with the state of the art hardware and software tools with high bandwidth Internet connectivity. The entire branch offices and overseas offices are equipped with modern infrastructure and technical staff.

US Locations

South Plainfield - New Jersey
Dallas - Texas
Fort Lauderdale - Florida
Milford - Connecticut
Gaithersburg - Maryland
Detroit - Michigan

World Wide Presence

India, Europe (United Kingdom, France & Netherlands)

